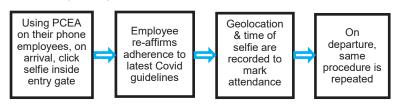
# Employee Attendance - Contactless Uses employees own mobile



Maintain social distance of employees at Factory main gates using Palas Contactless Employee Attendance (PCEA) software.

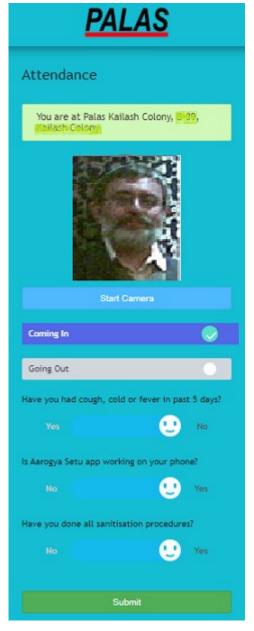
#### Employees use their own mobile to mark attendance. No extra hardware to be purchased

Just 4 simple steps:



#### How it works:

- Employee logs into PCEA from their internet connected mobile
- Once inside the Entry gate, they take a photos selfie, including company gate/logo/reception to show presence
- These photos, along with a geolocation (latitude/longitude), are stored online in the cloud
- Employee re-affirms adherence to Covid Guidelines. Temperature scanning of all employees can be done in addition separately
- On departure, employee repeats these steps
- Site photo and geolocation help to cross-verify that employee has entered the premises. If required, an optional PC/tab with the guard at the entrance can be used to do the process, in case any employee phone is not working; since there will be few such instances, there will be no crowding at entry
- HR and/or other departments can log-on to the cloud to see attendance, and generate reports as needed. Line managers can easily see if the complete line manning has entered the premises, enabling absentee planning early
- In other systems like face recognition, employees need to come
  close to the dedicated face recognition hardware, with chances of
  infecting the next user by inadvertent exhaled droplets. There is
  no chance of this with employees using their own phones.
   Effectively out-sources attendance marking to employees. Saves
  expense on hardware, helps maintain social distance



Subscription based, only Rs 750 per month, GST extra.

Price per entry point, payable annually in advance. At each entry point, only one customer PC or tab (with customer guard) can be connected to each subscription. Up to 2500 sms included for employee initial registration OTP confirmation

Palas, an MSME, also manufactures, in India, Touchscreen Self-Service Kiosk hardware.

- These reduce people-to-people contact, maintaining social distance, avoiding handing over of paper or registers from one person directly to another
- Are easily disinfected unlike paper registers or conventional computers and keyboards. Palas
   Touchscreens, all smooth metal & glass, are easily sanitized/disinfected using alcohol based wipes
   or sprays many times a day.

Made in India

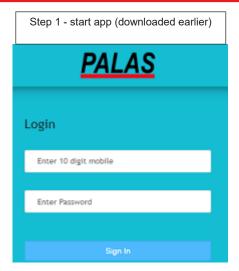
### PALAS Software Pvt Ltd.

S-74 Okhla Industrial Area Phase 2, New Delhi 110020 INDIA Web: http://www.palas-india.com

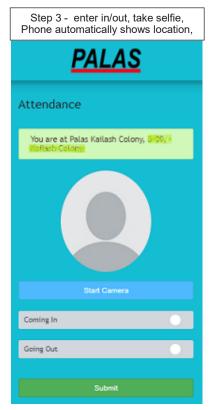
**Landline**: +91-11-41708030 to 37; Mobile: +91-9811001546 to 52; WhatsApp: +91-98110 01546 **Email**: sales@palas-india.com For more information, as many of us are presently working from home, contact any of:

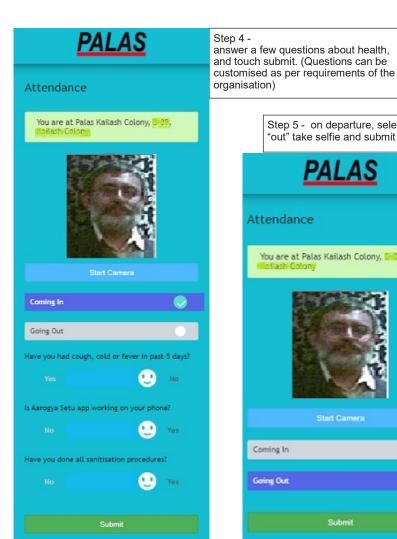
North: 80950-48512; 98110-01546 / 47 / 50 / 52; 98110-67817; South: 98110-01546 / 01548 West: 98110-01549













One time employee registration and account management screen

<u>PALAS</u>		
My Account		
	Upload	
Save		
A Shaunik  Mobile 9811001552		
Email shaunik@pala	s-india.com	
Designation GM		
Department Mangement		

Takes less than a minute. Only the selfie needs to be done at the entry point, rest of the steps can be done as the employee walks to place of work. Time taken at entry point is just a few seconds

An optional PC or tab kept with the guard at the entrance can be used, in case any employee phone is not working. A kiosk can also be used, as per options on the next page

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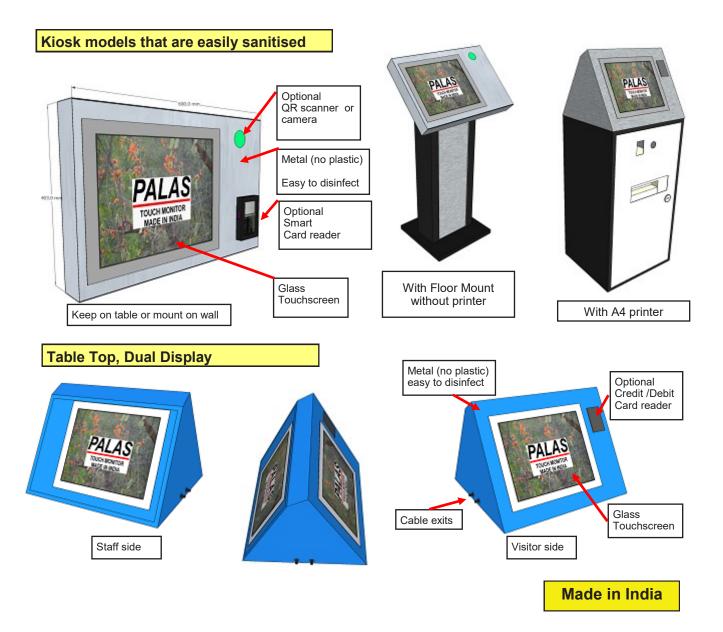
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## Palas Kiosk Hardware—(optional)



Besides the application software, Palas makes its own Touchscreen hardware, specially designed to meet Indian conditions and applications. However, Palas applications can run on almost any hardware, and Palas hardware can run almost any application



Palas is headquartered in New Delhi, India. Main manufacturing facilities are in New Delhi, with sales & service offices in Bangalore, Chennai, & Mumbai.

Palas manufactures in India:

- Touch screen monitors, All-in-ones, Industrial Touch Panel PCs.
- Smart Card Readers for ATM's, kiosks and POS systems.
- Digital Signage Systems for Malls, Factories, Buildings.
- Smart City Information & Transaction kiosks.

Palas has always been professionally owned and managed—the founder, majority shareholder and Managing Director is a graduate of IIT Delhi and IIM Calcutta.

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